Otázky použité v osobním rozhovoru s korejskými zaměstnanci společnosti Samsung

1. How long have you been working with Samsung?
2. Is Samsung your first company that you work for in the Czech Republic?
3. Did you study abroad during your university studies?
4. What were your reasons for accepting work abroad?
   - Cross-cultural experience and personal growth – 1 odpověď
   - More interesting and challenging job – 2 odpovědi
   - More opportunities, responsibilities and chances for useful work – 0 odpovědi
   - More power, autonomy and status – 1 odpověď
   - Money (higher salary and/or more benefits, more savings) – 0 odpovědi
   - Career advancement (increased opportunities, higher possibility for a better future position in my home country) – 2 odpovědi
   - More satisfying personal life – 0 odpovědi
   - Better conditions for myself or my family (better opportunities for education, healthcare services...) – 1 odpověď
5. What is your main motivation to work for Samsung?
   - Interesting work – 1 odpověď
   - Job security – 0 odpovědi
   - Workforce and working environment – 2 odpovědi
   - Attractive financial rewards – 2 odpovědi
   - Employee benefits – 1 odpověď
   - Working hours – 0 odpovědi
   - Company’s reputation – 1 odpověď

Stupnicové (rating scale) otázky (1 = definitely disagree, 5 = definitely agree)¹:
6. The company offers to participate in a sufficient amount of training and allows sufficient professional development.
7. The company maintains contact with foreign countries and cooperates with them a lot, relations with foreign countries are therefore really intense.
8. The company has an excellent awareness, communication is seamless and takes place both top-down and bottom-up as well as horizontally.

9. Employees have the opportunity to comment on all important issues, there is much effort to reach consensus on key issues.

10. There is a spirit of cooperation and sense of commitment and satisfaction within the company and employees are extremely motivated to high performance.

11. The company has excellent working conditions, taking into account the individual needs of employees.

12. The company has excellent reputation, it manages to create the image it aims to achieve.

13. The company has an extraordinary innovation, it is considered a pioneer in its market.

14. In case that your current employer is your first employer in the Czech Republic → How would you rate support you have received from your company regarding your current international assignment? (1 = excellent, 5 = poor)

<table>
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<tr>
<th>Cultural training (culture, facts and history of the Czech Republic)</th>
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<td>Language training</td>
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<td>Intercultural psychological training</td>
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<td>Meetings with Czech natives prior to relocation</td>
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<td>Short visits, business trips to the Czech Republic prior to relocation</td>
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<td>Administrative support (visas, work permit, tax documents etc.)</td>
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<td>Providing accommodation / Help with finding accommodation in the Czech Republic</td>
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<td>Support during your stay in the Czech Republic</td>
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<td>Repatriation programme (company’s re-entry strategy)</td>
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15. Do you socialize with your colleagues outside of work in your spare time?
   For instance, do you have drinks together or meet for dinner occasionally?

16. In your opinion, how much different is Czech cultural environment from yours?

17. In your opinion, how have you adjusted to the Czech cultural environment?

18. Would you consider staying in the Czech Republic after the end of your international assignment here?

19. Have you been learning Czech?

20. How important do you think it is to speak Czech?

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2 International Assignment in the Czech Republic. [online]. Google Docs [cit. 20. 3. 2014]. Dostupné z: https://docs.google.com/spreadsheet/viewform?formkey=dDVla09tUF9YUHZUhpC1NPRF9wRk1Gbmc6MQ